

## Exhibit 4

### Counsel's additional disclosure (April 5, 2012):

**From:** Bowles, David H. (JUS)  
**To:** Anderson, Brent (JUS)  
**Cc:** Smith, Gerry A. (JUS); Reynolds, Michael (JUS); Flindall, Robert (JUS); Payne, Jennifer (JUS); Butorac, Peter (JUS)  
**Sent:** Fri Jan 07 16:07:56 2011  
**Subject:** Michael Jack

All -

I received a call from Pat Gray, Risk Management. Legal Services has received a Human Rights complaint (race ancestry, place of origin, ethnic origin etc) from Michael Jack, formerly P/C #12690 of Peterborough County Detachment. Pat needed a brief background on Jack so I provided her with what I knew, none of which I was a direct witness to.

She will need all documentation, PCS066's, e-mails etc from coaches, supervisors, co-workers etc that had involvement with him.

There is also a photograph of Jack with 3 undesirables that PSB has??

Pat is imposing a really short timeline. They only have 35 days to respond.

Just a heads up.

Dave

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